



[re-issued month -6]

HEALTH, SAFETY & ENVIRONMENT POLICY

Statement of HSE Policy

The Senior Management Team (SMT) of Melvis Baltra Ltd. is committed to achieving high standards of health, safety and environmental (HSE) performance in all of our activities in accordance with the requirements of the Health and Safety at Work Act and the Environmental Protection Act.

We believe that all incidents can and should be avoided. All employees are required to carry out their activities in such a way as to ensure a safe and healthy working environment. Contractors and visitors are required to co-operate with us so far as necessary to meet this same objective.

Health, safety and environmental objectives [plan year]

- To comply with all relevant Health, Safety and Environmental legislation
- To give HSE at least equal status with our other objectives, and to promote sustainable development
- To maintain and periodically review our management systems and procedures to continually our HSE performance
- To provide facilities and systems of work that minimise risk to ensure that hazards to our staff, contractors and customers are eliminated or controlled
- To ensure that staff and contractors are competent
- To ensure that staff recognises their responsibility to work safely, to report incidents and to prevent injuries and pollution.

T. Perez – Chief Executive